



HEALTH AND SAFETY POLICY

G2 Integrated Solutions is committed to the prevention of injuries and ill health, achieving continual improvement in Occupational Health and Safety management and performance, and fully meeting applicable customer, regulatory, legal Health, and Safety requirements, as well as the principles of Occupational Health and Safety Assessment Specification 18001.

G2 Integrated Solutions will maintain a safety and health program conforming to the best practices of organizations like ours. We will encourage and embrace the behaviors on the part of supervisors and employees that support the prevention of injury and illness. This will require, and be supported by, cooperation in all safety and health matters not only between supervisors and employees, but between employees and their co-workers.

G2 Integrated Solutions' commitments:

- *Provide and maintain a safe, healthy working environment for its employees, contractors, customers and others who may be affected by our business operations*
- *Ensure that all our businesses operate at least to the level that is in compliance with local health and safety laws, regulations and standards.*
- *Continually pursue and embed into all our operations, a goal of zero incidents*

In order to meet these commitments, G2 Integrated Solutions will:

- *Establish, implement and maintain a written Health and Safety Management System and adopt safe working practices at all locations*
- *Develop a high-level of health and safety awareness amongst employees and ensure that all employees maintain familiarity with this policy*
- *Provide a proactive incident prevention process for a healthy, safe and secure workplace*
- *Ensure that all work-related incidents are reported, recorded and investigated, and that effective corrective and preventative action is taken where necessary*
- *Audit the compliance to this policy and facilitate continual improvement of the system*
- *Comply with Local, National and International health and safety laws, regulations and standards*

This policy statement and the referenced Health and Safety Management System have the absolute support of Senior Management who shall have the inclusive responsibility for ensuring the management system's effectiveness.

Reviewed and approved on 12 August 2016 by:

A blue ink signature of David Corbett, consisting of stylized initials and a surname.

David Corbett
Chief Executive Officer

A blue ink signature of Mark Brand, consisting of stylized initials and a surname.

Mark Brand
QHSE Manager